



Watford Village Hall: Safeguarding Policy

(Version 2a 8/08/23)

1. **Purpose:** Safeguarding and promoting the welfare of children and adults at risk from abuse or neglect. This policy defines how Watford Village Hall operates to safeguard children, young people, and adults at risk of abuse or neglect. We have a duty of care and are committed to the protection and safety of everyone who enters our premises including children, young people and adults at risk who are involved as visitors and/or as participants in all activities and events. We also have a duty to safeguard and support our trustees, volunteers, and staff.
2. **Definitions:**

Forms of abuse: -

Abuse can be one or more of the following: -

- Physical
- Financial
- Sexual
- Emotional/Psychological

Perpetrators of abuse can be anyone whom the abused person has any form of contact with, including family members, friends, paid workers (in either an educational or health/social care setting) or through online contacts such as social media.

Children and young people are defined as those persons aged under 18 years old. This policy will apply to all staff, contractors and volunteers and will be used to support their work.

Safeguarding and promoting the welfare of children is defined as:

- protecting children from maltreatment
- preventing impairment of children's health and development
- ensuring that children grow up in circumstances consistent with the provision of safe and effective care.
- taking action to enable all children to have the best outcomes.

Adults at risk of abuse or neglect.

For the purposes of this policy, adult at risk refers to someone over 18 years old who, according to Section 42 of the Care Act 2014:

- has care and support needs.
- is experiencing, or is at risk of, abuse or neglect.
- as a result of their care and support needs is unable to protect himself or herself against the abuse or neglect or the risk of it. If someone has care and support needs but is not currently receiving care or support from a health or care service, they may still be an adult at risk.

Persons affected.

- All trustees, volunteers, and staff.
- All those attending any activity or service that is being delivered from the village hall charity property.
- All visitors and contractors.

3. Policy principles

There can be no excuses for not taking all reasonable action to protect children and adults at risk from abuse or neglect. All citizens of the United Kingdom have their rights enshrined within the Human Rights Act 1998. People who are eligible to receive health and community care services may be additionally vulnerable to the violation of these rights by reason of disability, impairment, age, or illness. Watford Village Hall charity has a zero-tolerance approach to abuse.

Watford Village Hall charity recognises that under the Care Act 2014, it has a duty for the care and protection of adults who are at risk of abuse. It also recognises its responsibilities for the safety and care of children under the Children Act 1989 and 2004

Watford Village Hall charity is committed to promoting wellbeing, harm prevention and to responding effectively if concerns are raised. Watford Village Hall charity is aware of the work of their local safeguarding Board/Partnership and other support organisations on the development and implementation of procedures for the protection of children and adults at risk. The policy is about stopping abuse where it is happening and preventing abuse where there is a risk that it may occur. Watford Village Hall Trustees are committed to the following principles: -

- The welfare of the child, young person or adult at risk is paramount.
- All children, young people and adults at risk have the right to protection from abuse.
- Safeguarding is everyone's responsibility: for services to be effective each professional and organisation should play their full part.
- All suspicions and allegations of abuse must be properly reported to the relevant internal and external authorities and dealt with swiftly and appropriately.

4. **Procedures**

- All trustees will sign the Declaration of Acceptance of Office for trustees which includes a declaration that they have no convictions in relation to abuse.
- All Trustees will familiarise themselves with safeguarding responsibilities, undertake training where appropriate on safeguarding issues including whistleblowing where it is available and offered by their local safeguarding board/partnership or other local support organisation and ensure that they understand the principles set out in this policy at 3 above.
- All Trustees will work together to promote a culture that enables issues about safeguarding and promoting welfare to be addressed.
- All Trustees, helpers or other volunteers will not have unsupervised access to children or adults at risk unless appropriately vetted.
- The hall committee will follow safe recruitment practices when or if appropriate.
- A member of the committee will be appointed to be responsible for child and adult at risk safeguarding matters. This person will have responsibility for reporting concerns that arise, as a matter of urgency, to the relevant safeguarding agency.

The named person is ‘Megan’ who can be contacted on: 07831004426

- All suspicions or allegations of abuse against a child or adult at risk will be taken seriously and dealt with speedily and appropriately. The appointed person will know who to contact and where to go for support and advice in relation to an allegation, a concern about the quality of care or practice or a complaint. An allegation may relate to a person who works with children or adults at risk who has: -
 - Behaved in a way that has harmed a child or adult at risk or may have harmed a child or adult at risk.
 - Possibly committed a criminal offence against, or related to, a child or adult at risk; or
 - Behaved towards a child (or children) or adult at risk in a way that indicates they may pose a risk of harm to children or adults at risk.

The hall Trustees will ensure that all hirers of the hall have signed a hiring agreement. This will require all hirers who wish to use the hall for activities which include children and adults at risk, other than for hire for private parties arranged for invited friends and family, to either produce a copy of their Safeguarding Policy and evidence that they have carried out relevant checks through the Disclosure and Barring Service (DBS) when requested to do so or, confirm that they have understood and will adhere to the hall’s principles and procedures with regard to safeguarding.

The village hall Trustees will carry out an annual review of this policy.

What to do if an adult or child discloses to you that they are being abused?

1. If you are speaking to someone in confidence but feel they are about to disclose that they are being abused, you need to make it clear that they will be believed and taken seriously and that you are duty-bound to report the abuse to the relevant authorities. You should try and gain the disclosure agreement for this if possible.
2. Once you have details of the disclosure: -
For children (i.e. under 18) Contact Northamptonshire Safeguarding Children Partnership; Telephone at 07872 148334 or email: nscp@northants.gov.uk.

For adults, either telephone the West Northamptonshire Social Services duty desk on 0300 126 7000

Or

Go to: www.westnorthants.gov.uk. On the home page select Adult Social Services, then Report a Concern about an Adult, then Learn More or Report a concern which will take you to an online form to complete giving details of the concern.